

**MINUTES FOR PACE BOARD OF DIRECTORS
MEETING, APRIL 12, 2003**

The Board convened at 11:00 am on April 12, 2003 at the Fairfield Inn, BWI Airport. Members present: Mayo, Coons, Svogun, Triplett and Lively. Members Absent: Tafoya, Hopkins, Hawkins, and Greenberg. Lou Mayo opened with administrative remarks and summarized past 6 months. Approved travel reimbursement policy in accordance with IRS regulations. Discussions:

PAST 6 MONTHS

Cruise Meeting

Only a few applications received. Ship is filling with non-PACE members, but PACE applications (Attach. B) can still be submitted on a space available basis. **INTERESTED PACE MEMBERS SHOULD SEND DEPOSIT ASAP.**

Cruise Literature

Cruise literature was distributed at conferences of IACP, ACJS and PERF. Literature was also mailed to FBI Academy, California Command College, Southwest Legal Institute, Texas Command College, New England Police Management Inst., University of South Carolina, Illinois Police Management Institute and Rutgers University, - Newark. Notices went to Law and Order and Police Chief magazines.

Invited Speeches

Speaking in Nov. 2002, Lou Mayo was invited again to testify before Citizen Police Review Board in Pittsburgh, regarding proposed changes in community policing. This was based on his prior presentation on college degree requirements and relationship to community policing. It was well received.

In April 2003, Lou Mayo was invited to testify before a committee of the Rhode Island Legislature regarding a bill to require 2 years of college for all officers. (The bill makes an exception for 2 years of military, but it is a start – better than nothing.) This bill originated with Jeff Coons (PACE Board) approaching his legislator and suggesting the bill. Results will be in the August Newsletter.

PRESS INQUIRIES

Press inquiries were answered from Philadelphia Inquirer, Ft. Worth Star Telegram, Associated Press, Clarion Ledger, Jackson MS and St. Paul Courier Press.

LIAISON

- Police Futures International. Lou Mayo actively participates in the PFI net even non-degree subjects are discussed to increase PACE visibility. He has also been appointed to the PFI Education Committee. His proposed presentation at the PFI/World Futures Conference in San Francisco this summer was not selected by World Futures Society which has final authority on the program.
- Academy of Criminal Justice Sciences. Was attended by Lou Mayo and Tom Svogun. Cruise was promoted. It was learned that several European Countries require BA degrees for officers; also entry police training is normally about one year – not a few weeks as in U.S.- will follow up for details.
- FBI. At PERF Conference met Kathleen Timmons of the Office of Law Enforcement Coordination. A meeting was planned for April 29 to discuss areas of cooperation and also to coordinate PACE activities at the FBI Academy (meeting delayed).
- COPS. At PERF Conference met Director of the COPS office. Carl Peed and a meeting was scheduled for April 30th, which was held with his staff for discussions of mutual interests between COPS and PACE.
- ICMA. At PERF Conference met Roberta Lesh, community policing trainer for ICMA. Future liaison meeting will be scheduled.
- IACP. Don Hopkins arranged a meeting with Mary Ann Vivetette, 2nd Vice President of IACP. She renewed her interest in PACE and police college education in general. She will

try to sponsor a panel on police college education for the IACP Conference in Philadelphia next October – PACE would be involved. She is also considering an IACP large scale replication of the study by Dr. Cunningham, Deputy Chief at Tampa, of relations between college degrees and low offenses by officers.

- Excelsior College. Lou Mayo attended the 2nd advisory board meeting in college credit for academy courses. This provides a good opportunity for PACE visibility.
- PERF. Lou Mayo attended the national meeting and distributed cruise literature.
- NOBLE. Peggy Triplett advised that internal problems at NOBLE are not yet fully resolved and PACE liaison would be premature at this time. She will get a letter of support for the Rhode Island legislation from the NOBLE president (as well as from the National Black Police Association).
- Johns Hopkins Community Policing Institute. Attempts to arrange additional meetings at have been unsuccessful.

RECRUITMENT PUBLICATON

Only a few submissions of successful recruitment of college degreed officers have been received. Special requests have been made to selected chiefs who have agreed to submit. Publication will be delayed until late this year.

RESEARCH SUPPORT

Responded to graduate students' requests from Seton Hall University, Orange County Sheriffs Office (CA), FBI Academy. Loyola New Orleans, Los Angeles County Sheriff's Office. University of Houston, Sam Houston State, and Rutgers – Newark where John Shane is applying for a White House Fellowship re: Federal support for college degreed officers. (He recently received notice that he was not selected.)

TECHNICAL SUPPORT

N.C. POST is considering a BA requirement and was assisted by telephone consultation and mailing documents. A meeting is planned. Archdale, NC is considering a degree requirement – was assisted by telephone consultation and documents.

WEB ACTIVITY

Continues high with over 7,000 inquiries per month. For past 3 months, 22,839 inquiries were received. PACE web will include a membership notice to attract those inquiring on the web to become PACE members.

SPECIAL INFORMATION

The Los Angeles County Sheriff's Department has established a corporate university – a consortium of colleges which conduct classes at the Department and award BA and MA degrees. Ph.d. is planned. The St. Paul Police Department has a special academy training for officers with a 4-year college degrees – separate from other entering officers.

NEW WEB

In the afternoon session, there was a presentation by Sergey Chapkey, President of Alfa-XP.com, a Northern Virginia based software development company and builder of Web Portals – and advanced form of interactive web. He proposed to donate the conversion of the PACE website into a fully interactive and functional Portal. The new PACE Portal would be hosted by Alfa-XP at no cost to PACE. Alfa-XP is developing a model Police Portal and PACE was requested to provide input on the design and marketing. The Board agreed to the Alfa-XP proposal. The PACE Portal should be operational within a few months.

FUNDRAISING

The planned presentation by Michael Kimble on raising funds for PACE from private sources was postponed because of his Military requirements. The board approved for further negotiations by

Lou Mayo. Three follow-up meetings have been held and a contract signed. Fundraising will continue with Kimble (on military assignment), through internet, and with his assistants in Atlanta GA. Fundraising is to support business plan (see below).

NEXT 6 MONTHS

Business Plan

A draft business plan for PACE (Attach. A) has been developed for Board review. All described tasks/methods are, subject to adequate funds being raised. Comments by members are also welcome. Full implementation would require about \$200,000/year, based on 60% time of Executive Director and 100% time of Executive Assistant

Other activities will be:

1. Plan cruise meeting
2. Follow-up with fundraising
3. Follow-up with Technical Assistance
4. Write article on LEAA for Encyclopedia of Law Enforcement
5. Continued response to press inquiries
6. Continued response to request for research information.
7. Continued liaison:
 - a. Chief Mary Ann Viverette , Vice President, IACP, including panel on college degreed affairs at IACP Conference.
 - b. Police Futures International
 - c. Academy of Criminal Justice Sciences (notify all BA degrees programs of job placement services).
 - d. FBI Office of Law Enforcement Coordination
 - e. COPS (including cruise literature to COPS Conference June 16-18 – over 1,000 attendees)
 - f. Booth for IACP Conference Philadelphia in October
 - g. Research degree require for European police officers
 - h. Complete recruitment publication
 - i. Complete press conference at BA degree requirements department

NEW MEMBERS

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RELEVANT LITERATURE

“Criminal Justice” – Why Major Employment Goals and Perceptions of Situations: “An Exploratory Examination Among Criminal Justice Students” by Mark C. Dantzker, University of Texas, Pan American (Police Forum) Vol. 13 No. 1, Jan 2003.

Over 6,000 BS degrees are granted each year – although 50% have a Federal agency as goal, most of the remainder are going into local law enforcement (About 700 MA degrees are additional.) It is proposed that PACE operate a clearing house to connect college degreed persons seeking employment with police departments

seeking college degreed officers. This would be a no cost service.

Local Police Department 2000 –BJS

The US Justice Department Bureau of Justice Statistics reports rapid rise in college education requirements by police agency since 1990.

Encyclopedia of Law Enforcement

The Encyclopedia of Law Enforcement is being developed. Lou Mayo has been asked to submit an article on the history of LEAA. This will give PACE additional recognition.

DUES

2003 dues of \$25.00 are now due. Please submit the below coupon to assure proper credit to you.