

**Vol 3 #4**  
**November 2002**

**MINUTES OF PACE BOARD MEETING**

The semi-annual PACE board meeting was held on October 19, 2002 at the Fairfield Inn, Baltimore-Washington Airport.

MINUTES OF PACE BOARD MEETING, 10/19/02 AT FAIRFIELD INN, BWI AIRPORT

Convened at 11:00a.m. Members Present; Tom Svogun, Jeff Coons, Marty Lively, Don Hopkins, Peggy Triplett and Lou Mayo. Members Absent; Charles Hawkins, Reuben Greenberg and Bill Tafoya

A. General Discussion

1. Abstract of Bill Tafoya's dissertation cited in Craig Campbell's (Texas TCLOSE) Dissertation was briefly discussed with hopes that PACE will expedite the predictions of police reaching "professional status" (interpreted as BA degrees) - 70% in 2025 and 100% in 2050.

2. Items for Board consideration in memo from Ex Dir dated July, 2002, were approved. (Attachment 1)

- Submissions from chiefs requiring BA degrees re successful recruiting are arriving slowly - will be reminded in next Newsletter in hope of publication in early 2003.

- Develop a workshop on establishing college degree requirements for presentation at a wide variety of police meetings; state command colleges, various executive/management institutes, FBI Police Executive Institute, International City Management conference, and 2003 IACP conference (see below), and others. These would include researchers, chiefs who have implemented degree requirements, PACE representation, and other.

- Press conferences have been only partially successful-goals are:

Recognize and reinforce BA degree requirements of the dept - achieved

Encourage surrounding chiefs to consider degree requirements - not happened

Encourage PACE memberships from degree departments - not happened.

Solicit chiefs requiring degrees to act as telephone consultants to chiefs - achieved

(Hopefully the new workshops will assist in achieving above goals).

There have been no press conferences in past 6 months to conserve funds for this Board meeting and Nov. Newsletter. Hopefully all press conferences will be completed in 2003.

- Still trying to get on agenda for a meeting of Major City Chiefs. (Don Hopkins knows the legal advisor and will inquire re getting PACE on agenda for meeting)

3. An excellent article from latest COPs publication LINKS was discussed, "Educate to Elevate" by Chief of Arlington, TX Police Department, describing how college degreed officers are important to successful community policing.

4. An excellent publication RECRUITING WOMEN IN POLICING by the National Center on Women in Policing was discussed. These principles would likewise apply to recruiting women with college degrees. (This was supported by a BJA grant - possible source of support for the PACE recruiting publication?)

5. Research forwarded by Chief Viverette (3rd VP IACP) through Don Hopkins was discussed; authored by Dr. Scott Cunningham, Major Tampa Police Dept. and chairman of IACP Police Administrative Committee.

"Discipline and Educational Levels of Law Enforcement Officers: An exploratory Study" examined the relationship of college education to officers disciplined by the Florida Department of Law Enforcement which has the authority to decertify police officers with serious offenses. As with prior studies, the finding was higher college education results in lower offenses by officers. This study is most significant in that, for the first time, research uses a state-wide database and proven offenses (v. complaints) was used as the dependent variable. (Don Hopkins will try to set up a lunch meeting with Chief Viverette and PACE Director to discuss a PACE workshop at 2003 IACP Conference and ways for PACE and IACP to cooperate.)

6. A letter from PACE Director to Director NIJ supporting NIJ's new policy of research of research tailored more to practitioner needs was apparently ignored. No acknowledgement was received even from the secretary.

7. BJA publication, "Police Departments in Large Cities 1990-2000" was discussed, noting that departments requiring BA degrees increased 1.65 to 4.6% and departments requiring AA degrees increased from 4.8 to 9.7%.

B. LIAISON

1. At IACP Conference in Minneapolis; passed out 1100 PACE packets. Prior years would be about 1500 but conference attendance was down.

2. Rhode Island Governor's Commission re improving police - letter received that PACE recommendations would be in proposed State legislation.

3. Pittsburgh Citizens' Police Review Commission reported that the current 2-year degree officer requirement will be maintained. (Hearings were held to determine if requirement should be abolished.) In the PACE presentation it was noted that community policing was important for best utilization of college educated officers. PACE Director has been invited to testify again, on Nov. 12 re-effective design of community policing. (Testimony was well received).

4. Police Foundation. Lunch meeting with President re mutual cooperation, but nothing specific resulted.

5. CALEA - efforts through the Director and Board President to get college education standards considered have not been successful. Peggy Triplett will contact The Executive Director whom she knows.

6. National Sheriffs' Organization - prior efforts for consideration of support for college education have not been successful. Don Hopkins serves on a NSO committee and will try again.

7. Excelsior College - has a BJA grant to assess training in academies for meeting college credit standards. PACE Director has been appointed to advisory board (Hope opportunities for PACE exposure). PACE was well received at first meeting.

8. Johns Hopkins University. Dr. Phyllis McDonald has become director of research for the Police Executive Leadership MA program which also has the Community Policing Regional Institute. A meeting has been scheduled with PACE director to discuss areas of mutual cooperation, possibly to include PACE presentations at both the MA and Community Policing programs, encouragement of PACE related research by students, and discussions of possible home for PACE research activities. Both programs draw students from many states. (Meeting went well - PACE will be involved in both programs; also will assist liaison with Major City Chiefs).

9. Donations/fees. The Board has previously approved \$100/yr donation for listing under "Friends of PACE" for non-profit organizations - such as PFI. It was also approved for \$500/yr for colleges wanting to use PACE web for advertising (provided they are fully accredited - usually distance learning with nationwide student body), but free space would be available for prestigious colleges who will lend their name to be a "Friend of PACE". An annual donation by a corporation of \$1,000 will enable them to advertise their police products but notation without product advertising (just Friend of PACE) can be at no charge. All such web entries will be linked to the sponsors home web page.

10. First Annual Meeting - 2003. Approved in concept for the first annual meeting to be on a cruise ship late in 2003. The Director has been working with the world's largest cruise booking company for high discounts for a one week cruise (8 days/7 nights); over 40% discount over base price with cabin upgrades included. It is hoped that this will be a good PACE recruiting tool since membership will entitle to a one week cruise on Royal Caribbean (one of the most luxurious cruise lines) for approximately only \$500 per person (including port charges) - double occupancy -which will be tax deductible for most. Regular cruise line discount price would be about \$750.00 per person with a list price of about \$800 per person. PACE Director is working out details with the cruise booking agency for approval of the board. (Details finalized - see Attachment #2). 1,000 copies sent to IPOP meeting Nov. 21 in San Diego. Copies will be sent to all major police organizations, and advertised in Law Enforcement News.

#### C. New Departments

Holden MA requires BA degrees for entering officers. Weld County Sheriff's Dept, CO has asked for TA to establish degree requirements.

Next Board meeting to be scheduled in April 2003.  
Adjourned at 2:30 p.m.

Louis A. Mayo, PH.D.  
Executive Director

### **MEMBER ACTIVITIES**

Lt. Charles Hawkins of the Charleston, SC Police Department and member of the PACE Board is doing a graduate research paper on encouraging chiefs to require college degrees. Any suggestions should be forwarded to Lt. Hawkins at e-mail [chawkins@ci.charleston.sc.us](mailto:chawkins@ci.charleston.sc.us) fax (843) 720-2366.

A new member, Captain Jon Shane, Director of Policy and Planning Division for the Newark, NJ Police Department is applying for a White House Fellowship to conduct research on improving the Federal role in supporting college degree requirements for police. Any suggestions should be forwarded to him at e-mail [jmsnpd@comcast.net](mailto:jmsnpd@comcast.net) or fax (973) 733-7922. (He is also assisting PACE by distributing 1,000

cruise meeting flyers at the IPIP Conference in San Diego, Nov. 21-22.

### **DEATH OF DR. JOHN P. KENNEY**

We regret to report the death of Dr. John P. Kenney on Oct. 30, 2002, in Altadena, California at age 82, a strong PACE supporter. Throughout his life he has been a national leader for improving policing. He is the author of several textbooks on police administration, including a classic, Police Work with Juveniles from his extensive work with the Delinquency Control Institute at the University of Southern California. He had been director at the California Department of Justice and president of the Los Angeles Police Commission.

His assignments as a management consultant included the Denver City Council retaining him in 1957 when the police scandal received national publicity for numerous officers taking contracts to burglarize businesses. Also he worked extensively with the Agency for International Development (AID) identifying police consultants to work overseas, and personally conducted an international conference on democratic policing in Thailand.

Primarily, he had been a professor in the graduate schools for police administration at the University of Southern California and California State University at Long Beach. After retirement he founded the August Vollmer University for graduate studies in police administration, tailored for in-service police personnel. He started his police career as an officer on the Berkeley, CA Police Department and was a disciple of August Vollmer. He was a founder of the International Association of Police Professors which evolved into the Academy of Criminal Justice Sciences and was a President of the American Society of Criminology.

On a personal note, "Jack" was the professor for my first graduate course in police administration at the University of Southern California in 1957.

Ever since, he has been a good friend and a strong mentor – greatly responsible for my professional status today. He will be missed by all who knew him, both professionally and personally, as well as being a major loss to the police profession.

### **WEB STATISTICS**

The PACE web continues to receive large numbers of inquiries. During the past three months, there have been 14,814 successful requests received or about 135 per day, New hosts/persons inquiring average about 20/day (151 in 7 days). There were 6,139 actual requests for pages on the Web.

Some process should be developed to encourage web users to join PACE. For any suggestions, please contact Lou Mayo.

### **ARTICLES**

Members are requested to submit articles they deem to be of interest to PACE members for publication in the Newsletter.

### **CRUISE MEETING**

Members are encouraged to xerox the enclosed cruise meeting information and publicize/distribute in your agencies. It is hoped that the potential for an extremely low cost and usually tax deductible one week cruise will encourage persons to join PACE in order to be eligible for the cruise.

NOTE: These prices are guaranteed only for deposits of \$100.00 per person received by January 15. We anticipate an extension but it is not guaranteed. It is hoped that most of PACE members can attend the cruise/meeting December 6, 2003.

## **RECRUITMENT ATICLES**

All Chiefs requiring BA degrees, who have not submitted an article describing successful recruiting are requested to submit the article to PACE as soon as possible.

***SEASONS GREETINGS BEST WISHES FOR  
A HAPPY HOLIDAY SEASON TO ALL PACE  
MEMBERS, THEIR FAMILIES, FRIENDS  
AND ASSOCIATES***

*Laura A. Mayo*