

**November 2000**  
**Vol 1 #1**

**INAUGURAL NEWSLETTER**

After completing all the legal/IRS procedures, and providing personal funds, to establish the Police Association for College Education as a non-profit organization earlier this year, PACE has become very active as detailed in this Newsletter. Efforts will be made to publish the Newsletter quarterly beginning in 2001.

**ORGANIZATION NAME**

After struggling with a variety of possible names for this new organization, Mr. Robert Tizon, then police specialist for the National Criminal Justice Reference Service, suggested "Police Association for College Education" (PACE). It was decided that this was a perfect name, clearly describing the mission of the organization. In appreciation for Robert Tizon's contributing the name, he is awarded permanent membership in PACE.

**WEB PAGE**

PACE is extremely fortunate to have the services of Mr. G. Martin Lively as webmaster, who has agreed to serve for only a minimal fee. He is formerly both a police officer and an attorney who currently is teaching "Use of the Internet" to senior officials of the U.S. Justice Department. In addition to normal webmaster duties, he has designed the PACE membership certificate and the certificate for departments which require a four-year degree for officers. We are greatly indebted for the outstanding continuing contributions to PACE by Mr. Lively. Members are encouraged to vie the Web Page at "Police-Association.Org". Any suggestions for further improvement are encouraged. In particular, please notify of any departments you know of which require a

four-year degree for entrance, but are not listed on our Web Page.

**MEMBERSHIP**

Membership applications are being received continually. However, there are many persons who have indicated they will join whose membership applications have not been received. All applications received by December 31, 2000 will be credited as "Founding Members". All applications received after October 1, 2000 will be credited for the \$24.00 dues paid through 2001. A membership application is attached to this newsletter. All members are encouraged to recruit other eligible persons from their departments and areas so PACE can achieve maximum contribution and benefit. A list of Founding Members will be published in early 2001.

**CHARLESTON SC POLICE ENROLLS ALL OFFICERS**

Chief Reuben Greenberg of Charleston, South Carolina Police Department has enrolled all of his eligible offices in PACE with City funds for dues. Since this Department requires a four-year degree for new entering offices, almost all of the officers are eligible for PACE membership. This includes officers with A.A. degrees who are continuing their education towards a four-year degree who are also eligible for PACE membership. Chief Greenberg strongly supports college education, including graduate studies. He is the only chief known to even give duty release time for officers to attend college. His support of PACE is greatly appreciated and PACE will try to respond with assistance to Charleston. Members are encouraged to inquire their chiefs would like to enroll all eligible officers as Chief Greensberg did.

**ADVISORY BOARD**

A distinguished list of members have agreed to serve on the PACE Executive Board, pro bono. These are (listed alphabetically)

Officer Jeffrey Coons, South Kingston, RI  
Police Department

Lt Charles Hawkins, Community Policing  
Team 2 Commander, Charleston, SC  
Police Department

Mr. Don Hopkins, Executive Director of the  
Maryland Police and Correctional Training  
Commissions

Mr. Robert Stewart, Executive Director of  
National Organization of Black Law  
Enforcement Executives (NOBLE)

Professor Thomas Svogun, Director of  
Criminal Justice Graduate Programs, Salve  
Regina University, Newport, RI

Chief Reuben Greenberg, because of his exceptional support for PACE, has been invited to be an ex-officio board member in any capacity that his very busy schedule will permit. The first meeting of this board will be scheduled in early 2001.

### **PACE ADVERTISEMENT**

Law Enforcement News published, Ms. Marie Rosen, has expressed strong support for PACE. She offered to run a large ad for PACE in her annual promotional issue, at minimal cost. This issue is mailed to a large population in addition to subscribers, giving a large exposure for PACE. PACE extends sincere thanks to Ms. Rosen for her support. A copy of this ad is enclosed as Attachment #1, for your use in local promotion of PACE. This Newsletter will be mailed to the entire PACE mailing list, both members and non-members. PACE members are encouraged to subscribe to Law Enforcement News. It is a valuable resource to keep current in contemporary police activities and issues.

### **IADLEST COOPERATION**

Close cooperation has been established with the International Association of Directors of Law Enforcement Standards and Training (the POST Commissions), through their PACE liaison officer Don Hopkins who also serves on the PACE Executive Board. IADLEST formed a task force of the directors of major police organizations, IACP, NSA, NOBLE, etc. to encourage the Congress to appropriate funds to pay for in-service officers' college education. PACE was invited to join this task force, and asked to draft a letter to the Congress and Attorney General (Attachment #2). This was accomplished and PACE contacted most of the involved organizations to get their approval and endorsement of the letter. PACE considers it an honor and privilege to be appointed to this group, as well as to do the related staff work. It also gives further visibility and credibility to PACE. PACE has noted that most POST commissions do not have data on the status of college educated officers, nor of department college requirements in their states. As a result, it was suggested to the IADLEST liaison officer, Don Hopkins, that it would be helpful both to the states as well as to PACE to obtain this data through a survey. It was agreed that PACE would draft a survey instrument and it would be presented to IADLEST members to implement. It was agreed that after the states data into a national perspective report. The survey instrument has been prepared. It is hoped to complete this in 2001.

The PACE Executive Director has been invited to speak to the IADLEST meeting at the International Association of Chiefs of Police Conference in San Diego on November 11.

### **ACTIVITIES OF THE EXECUTIVE DIRECTOR**

In addition to arranging for all of the previously described activities, the Executive Director has been busy developing PACE in

several other ways (in addition to preparing this Newsletter). There have been several interviews with newspaper and TV reporters from many states. In most cases, they identified PACE through the Web sit. Inquiries frequently concern policing issues other than education. However, after answering the inquiry with information and/or referral to other sources, there is an opportunity to describe PACE for inclusion in their report and reporters are invited to maintain PACE as a continuing resource on police issues. These inquiries include; Community College Newsletter, Detroit Metrotimes, CNN, and ABC Nightline.

One inquiry from the Atlantic City Press, concerning college degree requirements for chief in New Jersey, resulted in a lengthy article. The publisher, after reviewing the article, decided to write an editorial which is enclosed as Attachment #3.

Inquiries have been received from various police departments (and Connecticut Governor's Office) concerning college education requirements and also for funds to pay for in-service officers' college expenses. Efforts have been made to answer their specific inquiries and also to send them the PACE "Dear Chief" letter, enclosed as Attachment #4.

The Texas Commission on Law Enforcement Standards and Training has proposed four-year entering officer requirements, but this has been tabled temporarily because of opposition. The Executive Director was invited to speak to a conference of Texas police training directors on this subject last September. Remarks were well received. PACE has offered to provide continuing assistance to resolve the opposition problems, pro bono. It is believed that with careful analysis of the political dynamics, the oppositions can be resolved.

Although out of print, efforts were successful in obtaining all the reports of the National Advisory Commission on Higher Education for Police Officers. These documents will be a valuable resource for PACE.

PACE was invited to address the staff of the National Criminal Justice Reference Service (NCJRS). The theme was advantages and limitations of information systems as agents of technology transfer. The role of PACE in filling the voids and limitations of information systems in dissemination of information concerning college educated officers was described. This meeting developed closer relationships between the NCJRS staff and PACE to facilitate their connecting all inquiries on college education for police to PACE.

Recently, the Florida POST implements a 2-year college requirement effective 2003. Consultations had been given to assist this effort.

A booth has been rented at the IACP Conference in Sand Diego, November 11-14 to promote PACE. Based on prior experience, it is expected to hand out over 1,000 flyers describing PACE to police chiefs as they come by the booth.

Visits with press conferences will be made to all departments which require a four-year degree for entrance to present a certificate of recognition for their professional leadership in policing. It is hoped to complete all these visits nearly in 2001, subject to fund availability. These visits/press conferences will not only benefit the honored departments but will give wide visibility to PACE.

### **STATUS AND FUTURE OF PACE**

This Newsletter describes a successful start for PACE with indications of significant success in increasing college degreed officers towards hastening the day when all officers

will be so qualified. The success to date is particularly significant when recognizing that the accomplishments have been achieved essentially with one part-time person.

## **HOLIDAY GREETINGS**

**I HOPE THAT ALL OF YOU HAVE A JOYOUS HOLIDAY SEASON WITH A SUCCESSFUL AND HAPPY NEW YEAR. I LOOK FORWARD TO WORKING WITH YOU IN THE FUTURE ON THE IMPORTANT ISSUES OF PACE CONCERN, FOR YOUR BENEFIT AND FOR THE BENEFIT OF YOUR DEPARMENTS AND THE PEOPLE YOU SERVE.**

**SUPPORT FOR COLLEGE TUITION REIMBURSEMENT  
FOR PUBLIC SAFETY OFFICERS**

OPEN LETTER TO THE CONGRESS OF THE UNITED STATES  
AND ATTORNEY GENERAL JANET RENO

FROM NATIONAL LAW ENFORCEMENT ORGANIZATIONS:

- International Association of Chiefs of Police (IACP)
- National Sheriffs' Association (NSA)
- Police Executive Research Forum (PERF)
- International Association of Directors of Law Enforcement Standards and Training (IADLEST)
- National Organization of Black Law Enforcement Executives (NOBLE)
- Police Association for College Education (PACE)
- (OTHERS)

**DRAFT**

In support of appropriation for federal financial support of college expenses for police officers, proposed as HR3355 - 103<sup>rd</sup> Congress, and authorized under Part B, Section 200102 et. seq. of Public Law 103-322 (42 USC Section 14091 et seq.), VIOLENT CRIME CONTROL AND LAW ENFORCEMENT ACT OF 1994, for which the authorized appropriation has not been passed.

**A. BACKGROUND**

Six national commissions and the Federal Courts have declared that a four-year college degree is the minimal education level to be a well qualified police officer. Since these recommendations have been published, several new research projects have established that officers with four-year degrees have significantly less abuse of police powers than officers without such education.

This principle was well articulated in the dicta of the Federal Fifth Circuit Court in Davis v. Dallas (777 F.2d 205, 5<sup>th</sup> Cir. 1985), (Certiorari denied to Supreme Court May 19, 1986).

"Thus, police officers are left with their more essential task which includes social control in a period of increasing social turmoil, preservation of our constitutional guarantees, and exercise of the broadest discretion - sometimes involving life and death decisions - of any government service. The need for police officers who are intelligent, articulate, mature, and knowledgeable about social and political conditions is apparent...(A) college education develops and imparts the requisite level of knowledge." (emphasis added) (p.219)

As Saunders similarly stated in his authoritative book, Upgrading American Policing, "We must first improve the police officers to improve policing."

Both the Police Executive Research Forum (Police Chiefs serving cities over 50,000 populations), and the International Association of Directors of Law Enforcement Standards and Training, have passed resolutions in support of four-year college degree requirements for police officers, to improve the quality of police services.